



environmental research associates

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July 7, 2020

To Whom It May Concern:

**Re: 2020 Indigenous Business Award Letter of Reference: TSI Marine – Steve Stark**

LGL Limited provides biological and environmental research and consulting services to the public and private sectors. For decades we have been providing services to Indigenous communities and working closely in partnership with Indigenous businesses. Over the years we have had the pleasure of working with Steven Stark, owner and CEO of TSI Marine for a variety of biological and environmental research studies in the Fraser River and delta. These studies have focused on the conservation and management of species of importance to Tsawwassen First Nation, such as Pacific Salmon, Dungeness Crabs, and Eulachon. For these studies we rely on Steven's local knowledge, equipment, logistics, and professionalism. These studies would not have been possible without the cooperation and support from Steven and was invaluable to the success of these studies. We wish to express our gratitude by providing this letter of reference supporting Steven Stark and TSI Marine for the 2020 Indigenous Business Award Nomination application.

If you have any further questions regarding this letter of reference, please contact me at your earliest convenience at 250-656-0127.

Sincerely,

Bob Bocking

President and CEO

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